



COMPANY POLICY (EHSQE)

- **Protection of people and the environment is paramount.**

We are committed to:

- Prevent incidents and pollution or limit their impact
- Comply with all applicable laws and regulatory requirements
- Promote safe and efficient processes and products
- Act responsibly and communicate openly
- Continuously improve EHS performance
- Continuously improve customer satisfaction through:
 - Meeting customer requirements and expectations
 - Increasing quality, service and delivery performance
 - Cost efficiency
 - Innovative technology and products
- Continuously improve energy efficiency through:
 - Systematically evaluating our energy consumption to derive and review targets
 - Providing information and defining resources to control our energy consumption
 - Purchasing energy at the most economical price
- Actively involving our employees to realize this company policy

May 28, 2020

A blue ink signature of Gregor Bommel, written in a cursive style.

Gregor Bommel
Managing Director

A blue ink signature of Frank Kauertz, written in a cursive style.

Frank Kauertz
Managing Director

Polyplastics

TOPAS Advanced Polymers
A member of the Polyplastics Group